

Job Description		Ad No: ABT 05 / 18	Rev # 1.3	 <small>\\srv-sbs01\LocalShare\$\HumanResources\Job Adverts\Feb18 (MJG)\ABTG- Maint&ConstSupervisor-17-Feb-18.docx</small>
Prepared By:	RJD / LCD	Expected Date of Start:	Q1 2018	
Approved By:	BoD	Last Revision Date:	16 - Feb - 18	

Immediate Vacancy

Maintenance, Construction & Commissioning Supervisor

Working with a team of technicians and engineers, as well as external contractors the position is multi-functional in that it requires the selected candidate to work in three distinct areas of the company's activities, these being: 1. Maintenance and upgrades of existing aquatic recirculation systems and supportive equipment utilised for both research of both freshwater and marine species of fish and live-feed at the company's in-house R&D facility. 2. Construction/installation of new aquatic recirculation systems and supportive equipment at the company's in-house R&D facility. 3. Leading foreign based assignments for the construction / installation oversight of new aquatic recirculation aquaculture systems that the company is involved in.

SYNOPSIS OF POSITION OFFERED

A position within the **AquaBioTech Group** has arisen for a suitably qualified person to work as an aquatic maintenance and construction supervisor on a variety of projects within the Group's diverse portfolio. The responsibilities of the selected candidate are to be divided into three (3) distinct areas of work, with the potential for future involvement in a fourth area when various projects have come to a completion.

1. The primary task requires a person who is highly motivated and prepared to work long hours and rotating shifts at the group's R&D facility with a team of international staff that are based in Malta. The person will be involved in all aspects of the research facility, with a focus that includes general maintenance and upgrade of the existing recirculation aquaculture systems (RAS) units. This work includes coordination with R&D staff as well as third-party suppliers/contractors to ensure required work is completed within the defined time frames.

The candidate will also be responsible for coordinating the Good Manufacturing Practice (GMP) and Good Laboratory Practise (GLP) equipment documentation requirements so to ensure the **AquaBioTech Group** maintains this certification. This will involve the proper planning and implementation of preventative maintenance system so as to optimise system and team performance.

2. The other main area of work relates to project management and construction of new recirculation aquaculture systems (RAS) as part of the company's expansion program. The maintenance and construction team need to be carefully managed to ensure an effective

balance between the maintenance of existing systems and meeting construction deadlines. This particular aspect of the role will involve:

- a. Regular meetings with key design team members for scope of work and deviation reporting against the contract terms,
 - b. Liaising with the procurement department advising them of parts and equipment required so as to ensure materials are present when required,
 - c. Coordination of key contractors to get the required scope of work complete on time, on budget and to the required standard,
 - d. Management/Supervision of team members and interns to get the internal aspect of the construction work done at the required standard,
 - e. Training of staff and interns on specific installation techniques, where necessary.
3. The **AquaBioTech Group** are involved in many international contracts that may require the candidate's involvement (based on their skill set) at various levels. In certain circumstances where assignments abroad are significant and longstanding, the staff member would be offered a new working package that is more specific to the project and location.

Reporting directly to the Projects Manager and ultimately the Technical Director for specific projects and the Aquatic Facilities Manager when working in the **ABT Innovia** facility, the position is demanding requiring a person who is highly motivated, methodical and organised. The selected person must be prepared to work to very tight deadlines in isolated and multi-functional projects and in conjunction with a team of international staff. The **AquaBioTech Group** has also been awarded, and is also seeking to gain more, research projects funded by local government and the EU. As such the candidate may be required to carry out work in this sector of the business.

Qualifications Overview

A successful candidate is likely to have a good solid background in aquaculture sciences, preferably with at least a B.Sc. level of education. Experience in construction and supervision thereof, managing contractors and on-site teams a must, with exposure working within aquaculture facilities and a knowledge of GLP / GMP is also a bonus, but not essential. We are looking for a mature and level-headed candidate able to handle pressure and manage many aspects of the job positively and resolving problems effectively.

The selected candidate will have to speak and write English fluently and knowledge of any other European languages a benefit, whilst languages such as Chinese, Russian or Arabic would be considered an asset, although not essential.

The selected candidate must be over twenty-eight (28) years of age, have a clear EU passport with no travel restrictions or legal convictions and be in possession of a clean driving licence. Applicants must be prepared to travel at short notice as part of international assignments the company is awarded. Additional operator's licenses for specific construction equipment and/or heavy goods vehicles would be beneficial.

Financial Package

The starting gross wage package offered for this position is structured as follows, reflecting the experience the selected candidate brings and the low cost of living in Malta.

Package to include free accommodation in a company apartment but exclude the cost of water & electricity. The accommodation is near the company's facilities and is modern and spacious.

There will be the opportunity for the candidate to earn bonuses that are project specific, individual performance specific and company performance bonuses that are dependent upon the performance of the company as a whole.

Application Procedure

Further information about the **AquaBioTech Group** and the services we offer can be viewed at www.aquabt.com. Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that **must** be downloaded from our website – **no other Cv formats will be accepted.**

Questions about the application should be directed to the Director of Administration, on admin@aquabt.com