


<b>Job Description</b>		<b>Ad No:</b> <b>ABT 14 / 18</b>	<b>Rev #</b> <b>1.4</b>	 <small>V:\FILES\SRV\Human Resource\HR\Documents\Job Advertis\2018\ABTG-InstallationSupervisor-17-Feb-18.docx</small>
<b>Prepared By:</b>	<b>RJD / MJG</b>	<b>Expected Date of Start:</b>	<b>August 2018</b>	
<b>Approved By:</b>	<b>LCD</b>	<b>Last Revision Date:</b>	<b>16 - Jul - 18</b>	

## Immediate Vacancy

### Installation Supervisor

Working with a team of technicians and engineers, as well as external contractors, the position is multi-functional in that it requires the selected candidate to work in three distinct areas of the company's activities, these being: 1. Maintenance and upgrades of existing aquatic recirculation aquaculture systems and supporting equipment utilised for aquatic research of both freshwater and marine species of fish and live-feed at the company's in-house research and development (R&D) facility. 2. Construction/installation of new aquatic systems and supportive equipment at the company's in-house aquatic R&D facility. 3. Leading foreign based assignments for the construction / installation oversight of new recirculation aquaculture systems (RAS) farms that the company is designing and building all over the world.

#### SYNOPSIS OF POSITION OFFERED

A position within the **AquaBioTech Group** has arisen for a suitably qualified person to work as an Installation supervisor for the **ABT Innovia** aquatic research laboratories to work on a variety of projects within the Group's diverse portfolio. The responsibilities of the selected candidate are to be divided into three (3) distinct areas of work, with the potential for future involvement in a fourth area when various projects have come to completion.

- The primary task requires a person who is highly motivated to lead a team of international staff that are based in Malta for work on the upgrading of the existing recirculation aquaculture systems (RAS) units. This work includes coordination with R&D staff as well as third-party suppliers/contractors to ensure required work is completed within the defined time frames, budgets and reporting requirements.
- The other main area of work relates to project management and construction of new recirculation aquaculture systems (RAS) as part of the company's expansion program for its aquatic R&D facilities. This work includes coordination with R&D staff as well as third-party suppliers/contractors to ensure required work is completed within the defined time frames, budgets and reporting requirements. This particular aspect of the role will involve:
  - a. Regular meetings with key members of the design and engineering department for scope of work and deviation reporting against the project terms,
  - b. Liaison with the Procurement and logistics department advising them of parts and equipment required so as to ensure materials are present when required,

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- c. Coordination of key third-party contractors to get the required scope of work completed on time, on budget and to the required standard, whilst ensuring the external parties maintain our standards of Occupational Health & Safety (OHS) and Environmental Management Systems (EMS),
  - d. Management/Supervision of team members and interns to get the internal aspect of the construction work complete to the required standard and having the commissioning signed off to the operators,
  - e. Training of staff and interns on specific installation techniques, where necessary.
- The **AquaBioTech Group** is involved in many international RAS projects that will require the candidate's involvement (based on their skill set) at various levels. In certain circumstances where assignments abroad are significant and longstanding, the staff member would be offered a new working package that is more specific to the project, location and duration.

Reporting directly to the Projects Manager and ultimately the Technical Director for specific projects and the Aquatic Facilities Manager when working in the **ABT Innovia** facility, the position is demanding requiring a person who is highly motivated, methodical and organised. The selected person must be prepared to work to very tight deadlines in isolated and multi-functional projects and in conjunction with a team of international staff. The **AquaBioTech Group** has also been awarded research projects funded by local government and the EU. As such the candidate may also be required to carry out work in this sector of the business.

### **Qualifications Overview**

The successful candidate is likely to have a solid background in aquaculture sciences / engineering, preferably with at least a B.Sc. level of education. Experience in construction and supervision thereof, managing contractors and on-site teams a must, with exposure working within aquaculture facilities and a knowledge of GLP / GMP also a bonus, but not essential. We are looking for a mature and level-headed candidate able to handle pressure and manage many aspects of the job positively and to effectively resolve problems.

The selected candidate will have to speak and write English fluently and knowledge of any other European languages a benefit, whilst languages such as Norwegian, Spanish, Chinese, Russian or Arabic would be considered an asset, although not essential.

The selected candidate must be over twenty-eight (28) years of age, have a clear EU passport with no travel restrictions or legal convictions and be in possession of a clean driving licence. Applicants must be prepared to travel at short notice as part of international assignments the company is

awarded. Additional operator's licenses for specific construction equipment and/or heavy goods vehicles would be beneficial.

### **Financial Package**

The successful candidate will be offered a long-term, fixed-term contract with the company. The starting package offered for this position will be structured largely upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the cost of living in Malta and could include an accommodation package, if required.

### **Application Procedure**

Further information about the **AquaBioTech Group** and the services we offer can be viewed at [www.aquabt.com](http://www.aquabt.com). Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that **must** be downloaded from our website – **no other Cv formats will be accepted**. Questions about the application should be directed to the Director of Administration, on [hr@aquabt.com](mailto:hr@aquabt.com)