

<b>Job Description</b>		<b>Ad No:</b> <b>ABT 08 / 18</b>	<b>Rev #</b> <b>1.1</b>	 <small>\\srv-sbs01\LocalShare\$\Human Resources\Job Adverts\Feb18 (MJG)\ABTG-AquaticResearcherAsian Species-17-Feb-18.docx</small>
<b>Prepared By:</b> <b>MJG</b>	<b>Expected Date of Start:</b>		<b>Q1 2018</b>	
<b>Approved By:</b>	<b>Last Revision Date:</b>			

## Immediate Vacancy

### Aquatic Researcher – Asian Species

Working in the largest private aquatic research facility in Europe, the selected candidate will need to impart their knowledge of the nutritional and disease challenges that Asian species face, as well as help us develop challenge and feeding models for Asian species. In addition, the candidate will work closely with our marketing team in order to enable us to better understand and successfully market our skills and services to the Asian market.

#### SYNOPSIS OF POSITION OFFERED

As part of the company's continuing international development, the **AquaBioTech Group** seeks to retain the services of an Asian national Aquatic Researcher with knowledge of aquaculture species from the region at a degree level of education and the ability to fluently communicate in English and ideally Chinese, Indonesian or Malay.

Working in the largest private aquatic research facility in Europe, the selected candidate will need to impart their knowledge of the nutritional and disease challenges that Asian species face so as to enable the company to position itself as a leader in the region. This will include the development of disease / parasite challenge models and the respective testing of novel compounds that can potentially be used in either a preventative or medicinal application. It is essential that we raise the level of internal knowledge of each target market so that our efforts are highly focused and accurate. We must also have a complete understanding of the markets expectations, its challenges and opportunities. Appreciation and understanding of all cultural aspects are also to be conveyed to the team so that we can tailor our services and products to the sector.

The successful candidate will be working with the existing management and marketing team of the company so as to enable us to better understand and successfully market our skills and services to the Asian market. This will include everything from simple translation of marketing material, through to more complex market intelligence assessments of national strategies and priorities for aquaculture development in each country

Furthermore, in the aquatic technician role, we require the candidate to help us develop challenge and feeding models for Asian species so as to provide our company with a high-level understanding of the regional challenges and position us with a USP.

The position may require the candidate to travel with other staff members so as to promote the company at international exhibitions and conferences in Asia. This will also include pre and post event marketing in the form of writing and presenting technical position papers and articles /

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advertisements that can be published in the industry media so as to raise the profile of the company in the region.

### **Qualifications Overview**

The successful candidate will have a minimum of a B.Sc. degree in Aquaculture Biology and ideally a M.Sc. in Aquaculture Biology. The selected candidate will ideally have some experience in disease modeling, vaccinations and/or other aquatic health surveillance.

The selected candidate will have a number of assignments to develop and work on in juxtapose but will also be expected to become involved in the overall marketing and promotion of the **AquaBioTech Group**'s services so as to ensure that a continuous stream of work comes into the company.

The selected candidate must be over twenty-one (21) years of age, ideally have a clear passport with no travel restrictions or legal convictions held at any time and be in possession of a clean driving licence. Applicants must be prepared to undertake short travels as part of international assignments the company is awarded, but may be provided with accommodation in Malta where the main office is based.

### **Financial Package**

The starting gross wage package offered for this position is structured as follows, reflecting the experience the selected candidate brings and the low cost of living in Malta.

Package to include free accommodation in a company apartment but exclude the cost of water & electricity. The accommodation is near the company's facilities and is modern and spacious.

There will be the opportunity for the candidate to earn bonuses that are project specific, individual performance specific and company performance bonuses that are dependent upon the performance of the company as a whole.

### **Application Procedure**

Further information about the **AquaBioTech Group** and the services we offer can be viewed at [www.aquabt.com](http://www.aquabt.com). Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that **must** be downloaded from our website – **no other Cv formats will be accepted.**

Questions about the application should be directed to the Director of Administration, on [admin@aquabt.com](mailto:admin@aquabt.com)