


Job Description		Ad No: ABT 10 / 20	Rev # 1.3	 <small>\\Filesrv\hr\HRAdminFiles\HRDocuments\HumanResources\JobAdverts\2020\ABTG-AquaticHatcheryTechnician-19-Dec-19.docx</small>
Prepared By: MJG	Expected Date of Start:		Q1 2020	
Approved By: DSD	Last Revision Date:		18-Dec-19	

Immediate Vacancy

Aquatic / Hatchery Technician

Working with a team of biologists and engineers this challenging and demanding position requires the selected candidate to work in the company's aquatic research facility based in Malta, the largest private facility of its kind in Europe. The activities carried out at the facility include work on various aquatic nutrition trials and health related experiments undertaken on a range of freshwater and marine species of fish, shrimp and live-feed; the technician would be involved in all aspects of the daily operations with focus on fish hatchery operations as well as being involved in specific research assignments.

SYNOPSIS OF POSITION OFFERED

A position within the **AquaBioTech Group** has arisen for a suitably qualified person to work as an Aquatic / Hatchery Technician on a variety of research projects at our R&D facility known as **ABT Innovia**. The selected candidate:

- Will be primarily involved in fish larval rearing and production as well as live feed production.
- Will be required to carry out larvae and fish feeding, husbandry, water quality and health monitoring and stock control with accurate record keeping.
- The person will also be involved in the everyday activities taking place in the whole of the aquatic research facilities including the general animal husbandry and the running and maintenance of the RAS systems.
- May be involved in the running and reporting of trials and performing of experimental procedures as required by the trial protocols and in line with company certifications.
- Will be required to draft and prepare standard operating procedures, manuals and training guides for the hatchery and live feed facilities and any other procedures that may be required.
- Will be involved in the training of other staff and interns.

The position requires a person who is highly motivated and prepared to work on rotating shifts at the group's R&D facility known as **ABT Innovia** with a team of international staff.

Reporting directly to the R&D Facilities Manager, the position is demanding requiring a person who is highly motivated, methodical and organised. The selected person must be prepared to work to very tight deadlines in isolated and multi-functional projects and in conjunction with a team of

international staff. The **AquaBioTech Group** has also been awarded, and is continuously seeking to win more, research projects funded by local government and the EU.

Qualifications Overview

A successful candidate is likely to have a good solid background in aquaculture sciences, preferably with at least a B.Sc. level of education and with focus on fish hatchery operations, although experienced technician candidates are also encouraged to apply. Experience in laboratory operating procedures and GMP and GLP is also a bonus, but not essential as all training in these procedures will be provided.

The selected candidate will be required to speak and write English fluently, and knowledge of any other languages would be considered an asset, although not essential.

The selected candidate must have a clear EU passport with no travel restrictions or legal convictions and be in possession of a clean driving licence.

Financial Package

The starting package offered for this position will be structured largely upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the cost of living in Malta and could include an accommodation package, if required.

Application Procedure

Further information about the **AquaBioTech Group** and the services we offer can be viewed at www.aquabt.com. Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that **must** be downloaded from our website – **no other Cv formats will be accepted**. Questions about the application should be directed to the HR Manager, on hr@aquabt.com