

Job Description		Ad No:	ABT 01 / 17	Rev #	1.0	 <small>C:\Users\SAH\Documents\ABTG File\ABT Admin Files\Advertising\Job Adverts\ABTG - AquaponicsDevel-Jan-17.docx</small>
Prepared By:	GHL / LCD	Expected Date of Start:		March 2017		
Approved By:	BoD	Last Revision Date:		22 - Jan - 17		

Immediate Vacancy

Aquaponics Researcher / Consultant

An experienced researcher is sought to continue leading the company's research and development (R&D) work in the field of commercial aquaponics. A candidate with more experience in the plant culture side of the operations is preferred, so as to better compliment to existing team. Working with a team of researchers, technicians and engineers the position requires the selected candidate work at developing the company's knowledge and position in the field of aquaponics.

Key Words: Experienced researcher; Aquaponics; plant culture; researchers; knowledge development; fluent in English.

SYNOPSIS OF POSITION OFFERED

A position within the **AquaBioTech Group** has arisen for a suitably qualified person to work as an **aquaponics researchers and consultant**. The responsibilities of the selected candidate are to be divided into two (2) distinct areas of work, with the future involvement in a third area when the first two assignments have matured.

1. The first task requires a person who is highly organised, motivated and experienced and able to collate and document all of the existing in-house and publically available information on the subject of intensive aquaponics. The exercise would require the development of an internal report that would also seek to help prioritise our future research and development actions that are ultimately all commercially focused.
2. As a part of the ongoing commitment to the highest levels of research and development the company is presently preparing to construct a large-scale aquaponics facility in Malta. The research facility will have two sections to it; the first will cover some 400m² and act as the primary research unit; the second will be developed as part of a commercial-type greenhouse farming operation that is expected to be in the region of 5,000m².
3. Ultimately, the purpose of the research undertaken is to further our understanding of commercial aquaponics and prove that our technology packages are working. As such, the development of a commercial package and the transfer of acquired knowledge to our clients should also be undertaken

The selected candidate will be involved in all aspects of the operation of the research facility, this work includes coordination with other R&D staff as well as third-party partners and suppliers/contractors to ensure required work is completed within the defined time frames. The **AquaBioTech Group** are

involved in many international contracts that may require the candidates involvement (based on their skill set) at various levels.

Reporting directly to the Research Director when working in the **ABT Innovia** facility, the position is demanding requiring a person who is highly motivated, methodical and organised. The selected person must be prepared to work to very tight deadlines in isolated and multi-functional projects and in conjunction with a team of international staff. The **AquaBioTech Group** has also been awarded, and is also seeking to gain more, research projects funded by local government and the EU. As such the candidate may be required to carry out work in this sector of the business.

Qualifications Overview

A successful candidate is likely to have a good solid background in aquaculture sciences, preferably with at least an M.Sc. level of education, but with an applied and commercial approach to the work being undertaken. We are looking for a mature and level-headed candidate able to handle pressure and manage many aspects of the job positively and resolving problems effectively

The successful candidate will be offered a long fixed-term contract with the company that would very likely be extended further. The selected candidate will have to speak and write English fluently and knowledge of any other European languages a benefit, whilst languages such as Russian or Arabic would be considered an asset, although not essential.

The selected candidate must be over twenty-five (25) years of age, have a clear **EU passport**¹ with no travel restrictions or legal convictions and be in possession of a clean driving licence. Applicants must be prepared to travel at short notice as part of international assignments the company is awarded. Additional operators licenses for construction equipment and/or heavy goods vehicles beneficial.

Financial Package

The starting package offered for this position will be structured largely upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the low cost of living in Malta and will include an accommodation package, if required.

Application Procedure

Further information about the **AquaBioTech Group** and the services we offer can be viewed at www.aquabt.com. Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that **must** be downloaded from our website – **no other Cv formats will be accepted**.

Questions about the application should be directed to the Director of Administration, on lcd@aquabt.com

¹ Applicants from other countries where the first language is English, or the applicant has English as a joint-first language are also encouraged to apply, although it should be noted that EU applicants will be interviewed first.