


Aquaculture Researcher – Chinese/Indonesian or Malay Speaking		Ad No: ABT 26 / 20	Rev # 1.1	 <small>\\Filesrv\hr\HRAdminFiles\HRDocuments\HumanResources\Job Adverts\2020\ABTG-AquaticResearcher-AsianSpecies-14-Sep-2020.docx</small>
Prepared By:	LMS / XIH	Expected Date of Start:	Q3 2020	
Approved By:	MJG	Last Revision Date:	16-Sep-20	

Immediate Vacancy

Aquaculture Researcher – Chinese/Indonesian or Malay Speaking

Working in the largest private aquatic research facility in Europe, the selected candidate will need to impart their knowledge of aquaculture species and farming methods from the region of Asia. In addition, the candidate will work closely with our marketing team in order to enable us to better understand and successfully market our skills and services to the Asian market.

SYNOPSIS OF POSITION OFFERED

As part of the company's continuing international development, the **AquaBioTech Group** seeks to retain the services of an Asian national Aquatic Researcher with knowledge of aquaculture species and farming methods from the region with a degree level of education and the ability to fluently communicate in English and ideally Chinese, Indonesian or Malay.

Working in the largest private aquatic research facility in Europe, the selected candidate will need to impart their knowledge of aquaculture development and farming methods to enable the company to position itself as a leader in the region. It is essential that we raise the level of internal knowledge of each target market so that our efforts are highly focused and accurate. We must also have a complete understanding of the markets expectations, its challenges and opportunities. Appreciation and understanding of all cultural aspects are also to be conveyed to the team so that we can tailor our services and products to the sector. The work scope includes designing recirculating aquaculture systems (RAS), making production plan and marketing research, as well as other consultancy services (e.g. nutrients and disease). The candidate will also need to work on collaborative research projects to ensure smooth and efficient research progress. Tasks include composing research proposals/reports, communicating with research teams, and conducting/supervising experiments.

The successful candidate will be working with the existing aquaculture engineering team and marketing team of the company so as to enable us to better understand and successfully market our skills and services to the Asian market. This will include everything from simple translation of marketing material, to advanced farming system design and research coordination, and to even more complex market intelligence assessments of national strategies and priorities for aquaculture development in each country

The selected candidate will have a number of assignments to develop and work on in juxtapose but will also be expected to become involved in the overall marketing and promotion of the

AquaBioTech Group's services so as to ensure that a continuous stream of work comes into the company.

The position may require the candidate to travel with other staff members so as to promote the company at international exhibitions and conferences in Asia or Europe. This will also include pre and post event marketing in the form of writing and presenting technical position papers and articles / advertisements that can be published in the industry media so as to raise the profile of the company in the region.

Qualifications Overview

The successful candidate will ideally have a M.Sc. in Aquaculture or related area. The selected candidate will ideally have some experience in recirculating aquaculture systems (RAS) or related farming systems.

The selected candidate must be over twenty-one (21) years of age, ideally have a clear passport with no travel restrictions or legal convictions held at any time and be in possession of a clean driving licence. Applicants must be prepared to undertake short travels as part of international assignments the company is awarded.

The selected candidate will have to speak and write English fluently as well as Chinese/Indonesian or Malay. Knowledge of any other languages would be considered an asset, although not essential.

Financial Package

The successful candidate will be offered a long-term, fixed-term contract with the company. The starting package offered for this position will be structured largely upon the chosen candidate, reflecting the experience the candidate brings to the company, but also in line with the cost of living in Malta and could include an accommodation package, if required.

Application Procedure

Further information about the **AquaBioTech Group** and the services we offer can be viewed at www.aquabt.com. Applicants are required to submit a full *Curriculum vitae* in the **AquaBioTech Group** Europass format that **must** be downloaded from our website – **no other Cv formats will be accepted.**

Questions about the application should be directed to the Director of HR, on hr@aquabt.com